



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES August 14, 2020 Regular Meeting

Pursuant to the regulations, the regular Board meeting was held on the above date in the Waupaca High School LMC Distance Learning Lab, and virtually via Google Meet, Live Stream, and by phone. The meeting was also broadcast on TV Channel 991.

The purpose of the Board Meeting Minutes are to capture the essence of discussions through the actions voted on. These minutes should not be interpreted to represent a transcription of the meeting. To watch a recording of this meeting, please click [here](#).

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and acknowledged and expressed special thanks to the two groups who have devoted a lot of their time participating on the Stakeholders Committee and the Strategic Planning Committee. He then asked Mark Flaten to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 10:02 a.m.

Roll Call:

Present in the WHS Distance Learning Lab: Stephen Johnson, Betty Manion, and Dale Feldt.
Virtually present via Google Meet: Sandra Robinson, Mark Polebitski, Patrick Phair, and Steve Hackett.

Also Present:

Present in the WHS Distance Learning Lab: Ron Saari, Sandy Lucas, Mark Flaten, and Steve Thomaschefskey. Virtually present via Google Meet: Carl Hayek, Michael Werbowski, Jenifer Erb, Laura Colbert, John Meyer, John Erspamer, Jody Pankratz, Carrie Naparalla, Hannah Rowe, Jamie Trzebiatowski, Matt Vassar, and Mandi Salter.

Approval of Agenda:

A motion was made by Dale Feldt and seconded by Betty Manion to approve the agenda as presented. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Approval of Minutes:

Sandra Robinson suggested a minor revision, replacing the word "budgeted" with "the federal sub-grant", in the last sentence before the parenthetical phrase under the Chain Exploration Center (CEC) Annual Report section on page 3 of the July 14, 2020, minutes be made. A motion was made by Steve Hackett and seconded by Dale Feldt to approve the July 14, 2020, regular Board meeting minutes as amended. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the July 20, 2020, special Board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Dale Feldt and seconded by Sandra Robinson to approve the July 24, 2020, special Board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the July 31, 2020, special Board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Dale Feldt and seconded by Sandra Robinson to approve the August 7, 2020, special Board meeting minutes as presented. The motion carried unanimously on a voice vote.

Communications:

Mr. Saari acknowledged a note received from Garret Bohm thanking the Board and the Waupaca High School Scholarship Foundation for the Employee Appreciation Scholarship he received.

District Administrator's Report:

Mr. Saari did not have any additional information to report other than what has already been presented at the many special Board meetings as well as other meetings held this past month.

Board Reports:

Upcoming Meetings and Other Activities:

The Board was reminded of the following upcoming meetings and other activities:

August 14, 2020 – Special Board Meeting – 11:00 a.m.

August 17, 2020 – Strategic Planning Committee Meeting – 4:00 p.m.

August 21, 2020 – Special Board Meeting – 10:00 a.m.

August 28, 2020 – Special Board Meeting – 10:00 a.m.

September 8, 2020 – Regular Board Meeting – 5:15 p.m.

Personnel Committee:

Committee Chairperson Betty Manion reported that the Committee reviewed additional information presented on how the Administration intends to compensate staff members for working above and beyond their contracted days as well as pay for several one-time expenses incurred because of COVID-19 through the CARES Act dollars available to the School District. The Committee also discussed hiring an additional School Nurse for the 2020-2021 school year on a limited one-year contract.

A motion was made by Betty Manion, per Committee recommendation, to approve giving authority to the District Administrative Team in spending the CARES Act money the District receives by providing one-time stipends to staff members for working above and beyond their contractual days as well as payment of one-time expenses incurred related to COVID-19. The motion carried unanimously on a roll call vote.

A motion was made by Betty Manion, per Committee recommendation, to hire a 1.0 FTE School Nurse on a limited one-year contract. The motion carried unanimously on a roll call vote.

Administration:

HVAC Ionization for Our Four Buildings:

Mr. Saari presented information on HVAC Needlepoint Ionization Systems by Global Plasm Solutions which disinfects and provides clean air that is purified by destroying 99-100% of bacteria, viruses, and allergens. It is a long-term investment which will keep everyone healthier regardless of COVID-19. It is recommended that August Winters install this system in each of our operating systems at all four buildings, thereby providing another layer of safety for our students, staff, and

community. It can be completed in approximately five weeks at a cost of \$284,640, which may be paid or supplemented by possible second CARES Act dollars that may be coming.

A motion was made by Sandra Robinson and seconded by Dale Feldt to approve August Winters' installation of Needlepoint Ionizers in our HVAC operating systems in the High School, Middle School, Waupaca Learning Center, and Chain Exploration Center, which will be completed in approximately five weeks at a total cost of up to \$284,640.00. The motion carried unanimously on a roll call vote.

Wednesday Learning in 2020-2021 4K-12th Grade to be All Virtual:

Mr. Saari advised that he has received positive feedback in support of the three learning options – in-person, live remote, and on-demand remote. Therefore, Administration is recommending that learning on Wednesdays for students 4K-12 be entirely virtual to allow time for teachers for prep time, to better learn Schoology, to schedule appointments with virtual and struggling learners, and to continue PLC work. If students need to come in for hands-on learning, they can do so in the morning on Wednesdays as well. This is still a day of learning for all students and staff; just that it will be all virtual learning. Going with the current suggested learning schedules and Wednesdays being all virtual learning are recommendations made by the Health Department and not Administration.

A motion was made by Dale Feldt and seconded by Sandra Robinson to approve learning on Wednesdays for 4K-12th grade for the initial start of the 2020-2021 school year to be all virtual as presented. The motion carried unanimously on a roll call vote.

Resignation of Ann Schwalenberg – HS FACS Teacher:

The Board accepted Ms. Schwalenberg's resignation from employment with the District for retirement purposes effective immediately and, in an effort to not be precedent-setting, the District provided Ms. Schwalenberg with a Resignation Agreement and Release of Claims. The Board expressed their thanks and gratitude to Ms. Schwalenberg for her many years of dedicated service to the School District.

A motion was made by Dale Feldt and seconded by Betty Manion to approve the Resignation Agreement and Release of Claims as presented. The motion carried unanimously on a roll call vote.

Consent Agenda:

A motion was made by Dale Feldt and seconded by Sandra Robinson to approve the items of the consent agenda as presented.

Financial Reports:

Accounts Payable Approval: \$2,242,829.23, and Building Fund Payable: \$0.00

Cash Receipts: \$256,354.39

Treasurer's Report – Total Cash per Reconciliation: \$7,266,657.60

Fund 10 Ending Balance: \$9,269,381 [2019-2020: \$8,420,286]

Updated Staffing Changes for 2020-2021

Resignation:

Sally Getlinger – WLC Ed. Asst.

Jenna Jansen – CEC Spec. Ed. Teacher

Hires – 2020-2021 School Year:

Dale Knolle – HS Custodian

Melissa Cook – HS Health Aide

Transfers/Changes:

Amber Koski – 1.0 FTE WLC Early Childhood Spec. Ed. Teacher to .5 FTE WLC Early Childhood Spec. Ed. Teacher and .5 FTE CEC 4K Teacher

Sheila Kroseberg – MS FACS Teacher to HS FACS Teacher

Extra-Curriculars – 2020-2021 School Year:

WHS Coaching Positions:

Dave Clark – Varsity Boys Soccer
Jeremy Koehler – JV1 Boys Soccer
Michael Kositzke – Varsity Volleyball
Nancy Tice – JV1 Volleyball
Cody Kimball – Football Asst./JV1
Paul Higgins – Football Asst./JV1
Bryan Fay – Football Asst./JV1
Jay Krcmar – JV2 Football Head
Jess Bank - Varsity Cross Country
Shane Dillman – Cross Country Asst.
Kellsey Schwantes – Varsity Girls Golf
Lisa Ash – JV Girls Golf
Zach Molner - Varsity Boys Basketball
Ethan Dayton – JV1 Boys Basketball
Jason Wentzel – JV2 Boys Basketball
Payton Mix - Varsity Girls Basketball
Michael Kositzke – Varsity Wrestling
Paul Frank – JV Wrestling
Rocky Mondello – Varsity Baseball
Ethan Dayton – JV1 Baseball
Ryan Dayton – JV2 Baseball
Tom Noltner – Varsity Boys Golf
Rudy Pate – JV Boys Golf
Eric Brehmer – Varsity Softball
Julie Thobaben – JV1 Softball
Sam Mundy – Varsity Girls Soccer
Emily Bina – JV1 Girls Soccer
Joel Kempfert – Varsity Girls Track

WHS Volunteer Coaching Positions:

Gina Buchmiller – Volleyball
Greg Smidt – Football
Scott Frierdich – Football
Justin Berrens – Football

WHS Advisor Positions:

Monica Reeves – HS All School Play
Amy Holterman – HS All School Play
Tricia Price – HS Art Club
Bryan Fay – Chess
Amy Marcom – HS Dance
Josh Christensen – Debate
Mark Kryshak – HS Dixie/Jazz Band
Teresa Duda – FBLA
Hannah Waldron – HS and MS FFA
BobbieJo Montgomery – HS and MS FFA

Mark Otte – Forensics Head
Nancy Cummings – Forensics Assistant
Josh Christensen – Forensics Assistant
Karen Nowak – Intramural Basketball
Danielle McHugh – Link Crew
Karen Nowak – Link Crew
Anna Lussier – Link Crew
Teresa Duda – Link Crew
Anna Lussier – Madrigal Dinner
Eric Conner – Men’s Choir
Emily Bina - NHS
Anna Lussier – Pacappellas
Cindy Ikert – Pep Club
Steven Baumann – Robotics
Lisa Abrahamson – Spanish Club
Kathy Batten – Spanish Club
Nancy Cummings – Student Council
Lisa Simonson – Yearbook

WHS Musical Positions:

Eric Conner – Director
Mark Kryshak – Band Director
Cindy Ikert – Business Manager
Monica Reeves – Make-Up
Monica Reeves – Asst. Drama Director
Michael Etzweiler – Choreographer
Joni Radley – Musical Accompanist

WHS Volunteer Advisor Positions:

Bill Storck – Badger Boys and Girls
Heidi Nowicki – Battle of the Books
Rachel Nelson – Bowling Club
Dale Nelson – Bowling Club
Kelsey Nelson – Bowling Club
Mike Lalla – Curling Club
Amy Tebeest – Equestrian
Brett Grams – Exchange Program
Sandy Testin – Exchange Program
Cheryl Sletten – Exchange Program
Steven Baumann – Gamerz Guild
Diane Baker – Interact
Dana Widdel – LIVE
Nicki Novak – LIVE
Abbey Rutzinski - LIVE
Christiane Jahnke – Math Team
Brenda Plum – S.A.D.D.
Lisa Abrahamson – Spanish Honor Society
John Woodliff – Trap and Skeet
Anna Lussier – Ukulele Club
Cory Nagel – Youth on Board

WMS Coaching Positions:

Sarah Hannemen – MS Cross Country
Kareene Hansen – MS Cross Country

Nate Harms – 8th Grade Football
Wes Zube – 7th Grade Football
Joel Olson – 7th Grade Football
Sam Mundy – MS Soccer
Emily Bina – MS Soccer
Kate Gile – 8th Grade Volleyball
Lisa Johnson – 7th Grade Volleyball
Andrea Bechard – 7th Grade Volleyball
Kyle Mannel – MS Wrestling
Bryon Prey – MS Wrestling
Rocky Mondello – 7th Grade Boys Basketball
Kirbi Holat – 7th Grade Boys Basketball
Jay Seefeldt – 8th Grade Boys Basketball
Mike Waldschmidt – 8th Grade Boys Basketball
Rocky Mondello – 7th Grade Girls Basketball
Rudy Pate – 7th Grade Girls Basketball
Jay Seefeldt – 8th Grade Girls Basketball
Mike Waldschmidt – 8th Grade Girls Basketball
Dave Peterson – MS Track
Mark Unertl – MS Track

WMS Advisor Positions:

Rene Jungers – 5th/6th Grade Basketball
Mike Waldschmidt – 5th/6th Grade Basketball
Nate Harms – 5th/6th Grade Basketball
Shana Rogney – MS All School Play
Laurel Leder – MS All School Play
Lori Jungers – MS All School Play (if numbers permit)
Amy Holterman – MS Authors and Actors Theater Festival
Rene Jungers – Chess Assistant
Chloe Johnson – MS Dance
Colleen Larsen – Destination Imagination
Amy Holterman – MS Forensics
Rene Jungers – MS Forensics
Shana Rogney – MS Jazz Band
Kareene Hansen – MS Student Council
Amy Smidt – Yearbook
Kate Gile – Yearbook

WMS Volunteer Advisor Positions:

Rene Jungers – Battle of the Books
Sarah Hanneman – Battle of the Books
Jenny Lewis – MS Authors and Actors Theater Festival
Rachel Nelson – MS Bowling
Dale Nelson – MS Bowling
Kelsey Nelson – MS Bowling
Hanna Waller – MS Dance Volunteer
Chelsey Wanty – MS Dance Volunteer
Rene Jungers – Geography Bee
Missy Durrant – Geography Bee
Rene Jungers – Math Olympiads
Dawn Biba – Peer Leaders
Denise Seefeldt – Peer Leaders
Rene Jungers – Quiz Bowl

Missy Durrant – Spelling Bee
Rene Jungers – Spelling Bee
Liz Kneer – MS Girls Soccer (Spring)

Corrected 2020-2021 Adult Lunch Price of \$3.95

Extended Contract Requests:

Heidi Nowicki
Mark Kryshak

The motion carried unanimously on a roll call vote.

Adjournment:

A motion was made by Dale Feldt and seconded by Steve Hackett to adjourn the meeting at 10:46 a.m. The motion carried unanimously on a voice vote.

_____ Date _____
Stephen Johnson, President
Board of Education

_____ Date _____
Elizabeth Manion, Clerk
Board of Education